

**South Plains Underground Water Conservation District  
Board of Directors Meeting  
Tuesday, April 8, 2025 8:27AM**

April 8, 2025 SPUWCD Board Meeting called to order by President Barrett Brown at 8:27AM.

Board members present were Tye Day, Gabe Neill, Tim Swaringen.

Also present were Manager Darice Russell, Field Technician E. C. Harlan, SOCOP/Education Coordinator Michelle Cooper.

Invocation offered by Tim Swaringen at 8:28AM.

Floor opened for public comment at 8:28AM by President Barrett Brown.

Following motion by Tye Day and second by Gabe Neill, minutes of March 11, 2025 regular board meeting approved unanimously at 8:29AM.

Financial report of March 31, 2025 approved unanimously following motion by Gabe Neill and second by Tim Swaringen, 8:32AM. Board briefly discussed numerous CDs and interest rates at Prosperity Bank. President Brown advised that he spoke to officials at Sundown Bank regarding securities on CDs and received favorable input. Agreed to further action at time when CDs at Prosperity mature and can be moved.

President Barrett Brown opened floor for public comment regarding approval of 21 irrigation well permits. Following motion by Gabe Neill and second by Tye Day, 21 permits were unanimously approved. Floor closed to comments on permit approvals and general public comments at 8:34AM

8:38AM, SOCOP Education Coordinator Michelle Cooper presented monthly activities report for March 2025.

Field Technician E. C. Harlan presented Field Manager's Monthly Report, 8:46AM.

Board Members Tye Day and Gabe Neill provided summary of GMA2 meeting attended on March 28, 2025, 9:00AM.

President Barrett Brown opened discussion regarding hiring of field technician.

SOCOP Education Coordinator Michelle Cooper exited meeting.

Following review of two resumes accepted between March 11, 2025 and April 7, 2025, board agreed to table further discussion and/or action until board meeting of May 13, 2025. Action items: Manager Darice Russell will contact previous manager Layne Marlow regarding referral; Board Member Tye Day will contact Jason Coleman regarding referral.

Board briefly discussed filling vacant Precinct 2 seat. Action item: Board Member Gabe Neill will contact Matt Hogue about referral.

There being no additional business, Gabe Neill made motion, Tye Day seconded, and meeting was adjourned at 9:29AM.



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May 13, 2025

May 13, 2025

**South Plains Underground Water Conservation District  
Board of Directors Meeting  
Tuesday, March 11, 2025 8:29AM**

March 11, 2025 SPUWCD Board Meeting called to order by President Barrett Brown at 8:26AM.

Board members present were Tye Day, Gabe Neill, Tim Swaringen.

Also present were Manager Darice Russell, Field Technician E. C. Harlan, SOCOP/Education Coordinator Michelle Cooper.

Invocation offered by Tye Day at 8:26AM.

Floor opened for public comment at 8:26AM by President Barrett Brown.

Following motion by Gabe Neill and second by Tim Swaringen, minutes of February 11, 2025 regular board meeting approved unanimously at 8:26AM.

Financial report of February 28, 2025 approved unanimously following motion by Gabe Neill and second by Tye Day, 8:32AM. Board briefly discussed numerous CDs and interest rates at Prosperity Bank. President Brown advised that he would speak to officials at Sundown Bank regarding securities on CDs.

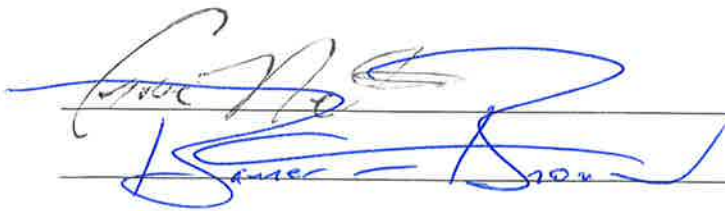
President Barrett Brown opened floor for public comment regarding approval of 19 irrigation well permits. Following motion by Tye Day and second by Tim Swaringen, 19 permits were unanimously approved. Floor closed to comments on permit approvals and general public comments at 8:32AM

8:34AM, SOCOP Education Coordinator Michelle Cooper presented monthly activities report for February 2025.

Field Technician E. H. Harlan presented Field Manager's Monthly Report, 8:40AM. Mr. Harlan also took opportunity to advise Board that he would be resigning his position and moving out of state effective June 2025.

Board briefly discussed placing ad for Field Technician to Brownfield News and on SPUWCD FaceBook page as soon as possible.

There being no additional business, Gabe Neill made motion, Tim Swaringen seconded, and meeting was adjourned at 8:48AM.

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March 11, 2025

March 11, 2025

**South Plains Underground Water Conservation District  
Board of Directors Meeting  
Tuesday, February 11, 2025 8:29AM**

February 11, 2025 SPUWCD Board Meeting called to order by President Barrett Brown at 8:29AM.

Board members present were Jon Williams, Tye Day, Gabe Neill.

Also present were Manager Darice Russell, Field Technician E. C. Harlan, SOCOP/Education Coordinator Michelle Cooper, Amy Bush and Jennifer Puryear of RMBJ Geo Inc., and Clint Neill.

Invocation offered by Gabe Neill at 8:29AM.

Floor opened for public comment at 8:29AM by President Barrett Brown.

Following motion by Tye Day and second by Jon Williams, minutes of January 14, 2025 regular board meeting approved unanimously at 8:20AM.

Financial report of January 31, 2025 approved unanimously following motion by Jon Williams and second by Gabe Neill, 8:32AM.

President Barrett Brown opened floor for public comment regarding approval of 10 irrigation well permits. Following motion by Gabe Neill and second by Jon Williams, 10 permits were unanimously approved. Floor closed to comments on permit approvals and general public comments at 8:33AM

8:35AM, SOCOP Education Coordinator Michelle Cooper presented monthly activities report for January 2025.

Field Technician E. H. Harlan presented Field Manager's Monthly Report, 8:36AM.

Board Member Tim Swaringen entered meeting at 8:37AM.

Board elected Tye Day as voting member of GMA2, with Manager Darice Russell as secondary, following motion by Gabe Neill and second by Jon Williams, 8:43AM.

Jennifer Puryear, of RMBJ Geo, Inc. presented information on meteorology and weather modification, 8:45AM.

There being no additional business, Jon Williams made motion, Tye Day seconded, and meeting was adjourned at 10:20AM.

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March 11, 2025

March 11, 2025

**South Plains Underground Water Conservation District  
Board of Directors Meeting  
Tuesday, January 14, 2025 8:29AM**

December 10, 2024 SPUWCD Board Meeting called to order by President Barrett Brown at 8:29AM.

Board members present were Jon Williams, Tye Day, Gabe Neill, Tim Swaringen.

Also present were Manager Darice Russell, Field Technician E. C. Harlan, SOCOP/Education Coordinator Michelle Cooper, Ray Brady of RMBJ Geo Inc..

Invocation offered by Jon Williams at 8:29AM.

Floor opened for public comment at 8:29AM by President Barrett Brown.

Following motion by Gabe Neill and second by Tye Day, minutes of December 10, 2024 regular board meeting approved unanimously at 8:29AM.

Financial report of December 31, 2024 approved unanimously following motion by Jon Williams and second by Tye Day, 8:34AM.

President Barrett Brown opened floor for public comment regarding approval of 15 irrigation well permits. Following motion by Gabe Neill and second by Tim Swaringen, 15 permits were unanimously approved. Floor closed to comments on permit approvals and general public comments at 8:36AM

8:38AM, SOCOP Education Coordinator Michelle Cooper presented monthly activities report for December 2024.

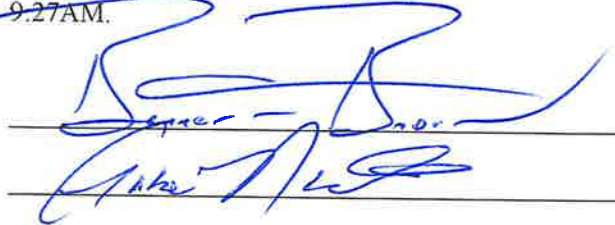
Field Technician E. H. Harlan presented Field Manager's Monthly Report, 8:38AM.

SOCOP/Education Coordinator Michelle Cooper exited meeting.

Ray Brady of RMBJ Geo Inc presented results of 2024 Hydrograph data.

9:04AM, following motion by Gabe Neill and second by Tye Day, board voted unanimously to remove General Manager Layne Marlow and previous Board President Matt Hogue from signature card at Prosperity Bank, and add Precinct 1 Board Member Tim Swaringen and Precinct 2 Board Member Jon Williams to signature card.

There being no additional business, Jon Williams made motion, Gabe Neill seconded and meeting was adjourned at 9:27AM.

The image shows two handwritten signatures in blue ink. The top signature is for Jon Williams and the bottom signature is for Gabe Neill. Both signatures are written over horizontal lines.

February 11, 2025

February 11, 2025

**South Plains Underground Water Conservation District  
Board of Directors Meeting  
Tuesday, December 10, 2024 8:26AM**

December 10, 2024 SPUWCD Board Meeting called to order by President Barrett Brown at 8:30AM.

Board members present were Jon Williams, Tye Day, Gabe Neill, Tim Swaringen.

Also present were General Manager Layne Marlow, Admin Assistant Darice Russell, Field Technician E. C. Harlan, SOCOP/Education Coordinator Michelle Cooper, Terry County Elections Official Krystal Valentine.

Invocation offered by Tye Day at 8:30AM.

Terry County Elections Official Keystal Valentine issued Oath of Office to Tim Swaringen and proclaimed him Director of Precinct 1, South Plains Underground Water Conservation District.

Floor opened for public comment at 8:32AM by President Barrett Brown.

Following motion by Gabe Neill and second by Tye Day, minutes of November 12, 2024 regular board meeting approved unanimously at 8:32AM.

Financial report of November 30, 2024 approved unanimously following motion by Tye Day and second by Jon Williams, 8:39AM.

8:41AM, Tye Day made motion and Gabe Neill seconded the motion to amend the FY2025 Budget by \$666.64 in Contracted Services category; motion approved unanimously.

8:42AM, SOCOP Education Coordinator Michelle Cooper presented monthly activities report for November 2024.

General Manager Layne Marlow presented Manager's Monthly Report, 8:44AM.

Floor closed to public comment at 8:49AM.

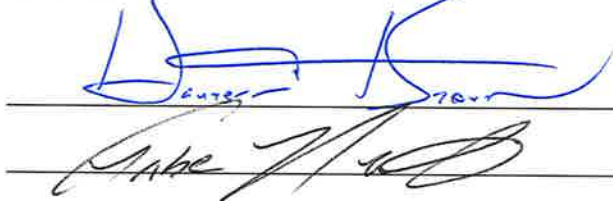
8:50AM, General Manager Layne Marlow presented the SPUWCD FY2024 Annual Report.

9:09AM, SPUWCD Board President Barrett Brown acknowledged that this is the final board meeting for General Manager Layne Marlow and extended Board's thanks for 11 years of service and best wishes for retirement.

General Manager Layne Marlow exited meeting.

Board discussed Directors' Packets mailed out prior to each board meeting and determined that would rather have info emailed. Jon Williams asked that financial analysis be included also. All agreed and provided email addresses.

There being no additional business, Gabe Neill made motion, Jon Williams seconded and meeting was adjourned at 9:15AM.



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January 14, 2025

January 14, 2025

**South Plains Underground Water Conservation District  
Board of Directors Meeting  
Tuesday, November 12, 2024 8:26AM**

October 8, 2024 SPUWCD Board Meeting called to order by President Barrett Brown at 8:26AM.

Board members present were Jon Williams, Tye Day, Gabe Neill.

Also present were General Manager Layne Marlow, Admin Assistant Darice Russell, potential Precinct 1 board member Tim Swaringen, Field Technician E. C. Harlan, SOCOP/Education Coordinator Michelle Cooper, Derek Ray of Davis, Ray & Co.

Invocation offered by Gabe Neill at 8:26AM.

Floor opened for public comment at 8:26AM by President Barrett Brown.

Derek Ray of Davis, Ray & Co., CPA presented annual report for FY2024. 8:27AM. Mr. Ray advises that SPUWCD financial is in good health. Details available by reading South Plains Underground Water Conservation District Independent Auditor's Report for the Year Ended August 31, 2024, a copy of which is located in the District Office and online at <https://spuwcd.org/home/regulatory-compliance>, and click on 2024 Annual Report.

Following motion by Gabe Neill and second by Tye Day, minutes of October 8, 2024 regular board meeting approved unanimously at 8:39AM.

Financial report of October 31, 2024 approved unanimously following motion by Tye Day and second by Gabe Neill, 8:43AM.

Floor closed to public comment at 8:43AM and opened for public comments regarding permit hearing of 14 drilling permits.

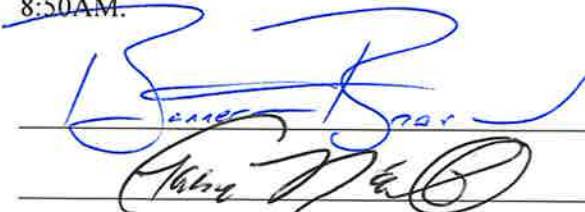
8:43, Jon Williams made motion, Tye Day seconded, and motion passed to approve 14 well permits and floor was closed to public comments.

SOCOP/Education Coordinator Michelle Cooper presented monthly activities report for October 2024, 8:47AM.

General Manager Layne Marlow presented Manager's Monthly Summary at 8:49AM.

Following brief discussion, Gabe Neill made motion and Jon Williams seconded appointment of Tim Swaringen as Precinct 1 board member. Motions and appointment passed unanimously at 8:50AM.

There being no additional business, Gabe Neill made motion, Jon Williams seconded and meeting was adjourned at 8:50AM.

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December 10, 2024

December 10, 2024



**South Plains Underground Water Conservation District**  
**Board of Directors Meeting**  
**Tuesday, October 8, 2024 8:26AM**

October 8, 2024 SPUWCD Board Meeting called to order by President Barrett Brown at 8:26AM.

Board members present were Jon Williams, Tye Day, Gabe Neill.

Also present were General Manager Layne Marlow, Admin Assistant Darice Russell and guest Tim Swaringen

Invocation offered by Jon Williams at 8:26AM.

Floor opened for public comment at 8:26AM by President Barrett Brown.

Following motion by Tye Day and second by Gabe Neill, minutes of September 10, 2024 regular board meeting approved unanimously at 8:26AM.

Financial report of September 30, 2024 approved unanimously following motion by Gabe Neill and second by Tye Day, 8:31AM.

Floor closed to public comment at 8:33AM and opened for public comments regarding permit hearing of 11 drilling permits.

8:34, Gabe Neill made motion, Tye Day seconded, and motion passed to approve 11 well permits and floor was closed to public comments.

President Barrett Brown invited members to read Education Coordinator Michelle Cooper's monthly activities reports for September 2024..

General Manager Layne Marlow presented Manager's Monthly Summary at 8:45AM.

Following brief discussion, President Barrett Brown requested item added to November agenda regarding Precinct 1 board member seat.

There being no additional business, Gabe Neill made motion, Jon Williams seconded and meeting was adjourned at 8:52AM.



November 12, 2024



November 12, 2024

**South Plains Underground Water Conservation District  
Board of Directors Meeting  
Tuesday, September 10, 2024 8:29AM**

September 10, 2024 SPUWCD Board Meeting called to order by President Barrett Brown at 8:30AM.

Board members present were Tye Day, and Gabe Neill.

Also present were General Manager Layne Marlow, Admin Assistant Darice Russell, SOCOP Education Coordinator Michelle Cooper.

Invocation offered by Tye Day at 8:30AM.

Floor opened for public comment at 8:30AM by President Barrett Brown.

Floor opened to public comment regarding 2025 proposed tax rate of 0.025. There being no public comments offered, motion made by Tye Day and seconded by Gabe Neill to close floor to public comment. Motion passed unanimously at 8:32AM.

President Barrett Brown closed floor to public comment regarding 2025 tax rate. Tye Day made motion and Gabe Neill seconded adoption of 0.025 as 2025 tax rate. Motion to adopt 2025 tax rate passed unanimously at 8:32AM

Following motion by Gabe Neill and second by Tye Day, minutes of August 13 2024 approved unanimously at 8:35AM.

Financial report of August 31, 2024 approved unanimously following motion by Tye Day and second by Gabe Neill, 8:38AM.

Floor closed to public comment at 8:39AM and opened for public comments regarding permit hearing of two drilling permits.

8:39, Gabe Neill made motion, Tye Day seconded, and motion passed to approve two well permits and floor was closed to public comments.

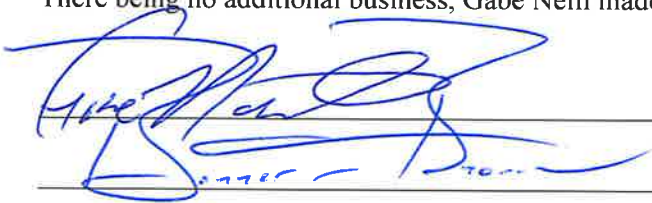
8:40AM, SOCOP Education Coordinator Michelle Cooper presented monthly activities reports for August 2024..

General Manager Layne Marlow presented Manager's Monthly Summary at 8:44AM.

Following brief discussion, President Barrett Brown approved and signed Letter of Engagement for Davis, Ray & Co. to conduct 2025 Audit.

Board Member Jon Williams arrived at 8:55AM.

There being no additional business, Gabe Neill made motion, Tye Day seconded and meeting was adjourned at 9:00AM.



October 8, 2024

October 8, 2024